

IG Metall: Together for a better life.

Do you want to stand up for fair incomes, good working conditions and more justice? We do too.

Good living is good work.

We – IG Metall: With over 2.1 million members, we are consistently committed to good work. That is because work is a defining element of our lives. For it to make a good life possible, it needs the creative power of a strong community.

Collective agreements set standards

Do you want regulated conditions and a right to them?

Our collective agreements are our greatest achievement. They regulate the working conditions such as the amount of income, the weekly working hours, holiday entitlement and bonuses, the right to be taken on after training, the right to further training and the possibility of being able to flexibly enter retirement. They apply in the metal and electrical industry, in the iron and steel industry, in the textile and clothing, wood and plastics industries, in the ITC industry and

in the automotive and electrical trades. And they not only work in companies that are bound by collective bargaining agreements, but also set standards for the entire industry.

对 igmetall.de/tarife

Legal protection § 27 of the IG Metall statute

Do you want **to be well advised and** represented?

We answer all your questions about the world of work. When it comes to correct classification, checking employment contracts or references or, in the worst case, dismissals, we are there to help you in word and deed. In the event of a dispute, as a member you can take advantage of our legal advice. We represent you out of court, and if necessary, of course also in court in all cases of labour law — and also in social law! We will also represent you, for example, in dealings with the employment agency, health insurance companies, pension insurance or professional associations.

₹ igmetall.de/rechtsschutz

Support §§ 23 and 24 of the IG Metall statute

Do you want to help shape things and do this together with others?

We support you in operational disputes: Our IG Metall works councils are well trained, the IG Metall representative on site knows the situation in the compa-

nies and your commitment is expressly asked for. IG Metall is indispensable when it comes to setting up works councils and in disputes concerning collective bargaining agreements. If there is a strike, IG Metall also supports its members financially in accordance with the statutes.

对 igmetall.de/leistungen

Other services §§ 26, 28, 30 of the IG Metall statute

Is **solidarity** for you something that shouldn't end at the factory gate?

We are also there for you in the event of accidents that happen outside work. Our **leisure accident insurance** is valid worldwide and regardless of whether you have an accident at home, in the garden or while travelling: Whether by car, motorbike or mountain bike – the insurance covers a hospital stay of 48 hours or more.

Extraordinary personal emergencies require fast, uncomplicated financial support. Of course, IG Metall also helps in the event of catastrophes that threaten our existence, such as floods and natural disasters.

And should the worst come to the worst, a death, we also support our members or their surviving dependants in accordance with the statute.

对 igmetall.de/leistungsrechner

Stay up-to-date

Do you want to be informed and in the know?

We provide comprehensive information on important trade union and social issues in our brochures, guides and on igmetall.de. In our seminars we provide further training in workplace and trade union politics. We have networks for practical exchange among us, for example for women, students or highly qualified people.

Our member magazine **metall. Dein Magazin** offers you information, reports, features and things worth knowing from the world of work, hot off the press every two months.

All offers are free of charge for members.

"A metalworker depends on IG Metall membership if he wants to be adequately and powerfully represented in the social sector."

From the judgment of the Federal Court of Justice, announced on 10.12.1984, II ZR 91/84

This is us. IG Metall.

A trade union presents itself.

Would you like to know more about IG Metall? Our magazine "Wir. Die IG Metall." clearly shows what we stand for, what we offer and what being a trade union means. It is included with every information pack and can be ordered free of charge from

igmetall.de/infopaket

Become a member directly online

对 igmetall.de/beitreten

Be connected and informed. Subscribe to our newsletter at

igmetall.de/infoservice

Impressum

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www.igmetall.de

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Strong on the ground.

From Flensburg to Lörrach, from Aachen to Bautzen.

对 igmetall.de/vor-ort

over **18,000** companies in over 30 sectors

over **2.1** million members

over 145

in **7** districts

over **52,000**

works council members of IG Metall

over **2,000**

over **133,000** volunteers

Version: March 2022

IG Metall Vorstand 60519 Frankfurt am Main

IG Metall unites.

We are many. Be part of it.















Yes. I'm in.



Please hand it in to the IG Metall works council, the IG Metall shop stewards or the IG Metall representative on site. Or just put it in a window envelope and send it back.

Or would you prefer to become a member directly online?

对 igmetall.de/beitreten

MEMBERSHIP DECLARATION

Also possible at www.igmetall.de/beitreten

QR-Code

Date of starting membership





tails	Surname First name			Currently I am Apprentice In a dual study program
Personal details	Street Country Postcode Town/City	Number	Gender female male Nationality	Apprentice In a dual study program Student Child at school Holiday worker from: If a student, university:
	Telephone work personal	Mobile work	personal	I was a member of the trade union
	Email work personal	Date of birth	MYYYY	Member since D D M M Y Y Y Y
Employment details	I am employed full-time in a semi-retirement work phase employed part-time in semi-retirement release phase Company / Deployment company Postcode	self-employe	ed on my own	Applicant (surname, first name) or applicant team Membership number of applicant
	Personnel / Master number Cost cent Temporary employee with a work contract for a limited period from: to:	tre		average monthly gross income of which 1% membership fee = Membership fee The membership fee is 1% of the average monthly gross income. Students and schoolchildren without employment pay 2.05 Euro. Entitlement to benefits only exists if the contributions are in accordance with the statutes.
Account	IBAN I hereby ioin IC Metall and accept the statutes of this trade union. I confirm that the i		A H SERAN A LANG	andata (recurring direct debits). Creditor identification number of IG Metall

Join: I hereby join IG Metall and accept the statutes of this trade union. I confirm that the information about me is correct and I have taken note of the privacy policy of IG Metall

Data protection: Member data will only be used in accordance with the statutes. In order to establish and manage my membership, my personal data will be collected, processed and used by IG Metall and its trade union representatives in compliance with the data protection regulations of the EU General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Act (BDSG). I can find further information on data protection at **www.igmetall.de/datenschutz**.

SEPA direct debit mandate (recurring direct debits): Creditor identification number of IG Metall DE71 ZZZO 0000 0535 93, Mandate reference: Membership number01 I hereby authorise IG Metall to collect the statutory membership fee. I also instruct my bank to withdraw the corresponding sum from my account to pay the direct debit to IG Metall. Note: I may request a refund of the charged amount within eight weeks of the debit date. The same conditions apply as those agreed with my bank. I shall inform IG Metall immediately of any changes to my bank details.