



**As a member,
you've got it better.**

**There are many reasons for
being in IG Metall.**



IG Metall: Together for a good life.

You want to campaign for fair wages, good working conditions and greater justice? So do we.

Good life is **good work**.

We – IG Metall: With over 2.1 million members, we consistently lobby for good work. Because work is a defining part of our life. To ensure that work makes a good life possible, you need the creative power of a strong community.

Collective agreements set standards

You want **defined conditions** and the **right to enjoy** them?

Our collective agreements constitute our strongest achievement. They govern working conditions such as the level of wages, weekly working hours, holiday entitlement and allowances, the right to be taken on after training, the right to additional training and further education as well as the opportunity to transition flexibly into retirement. They apply in the metalworking and electrical industries, the iron and steel industry, in the textile and clothing, timber and

plastics and ICT sectors as well as the automobile and electrical trades. And their writ runs not only in companies bound by collective agreements but they also set the standard for the entire sector.

 [igmetall.de/tarife](https://www.igmetall.de/tarife)

Legal protection Sec. 27 of the IG Metall statutes

You want to be **well advised** and **well represented?**

We will answer all your questions on the world of work. When it comes to assignment to the correct pay group, reviewing employment contracts or references or in the worst case notices of dismissal, we will be at your side with practical advice and assistance. As a member you can take advantage of our legal advice in the event of disputes. We will represent you out of court and, where necessary, naturally also in court in all cases involving labour legislation – including social legislation! We will also represent you, e.g. vis-à-vis the employment agency, health insurance companies, pension insurance or trade associations.

 [igmetall.de/rechtsschutz](https://www.igmetall.de/rechtsschutz)

Support Secs. 23 and 24 of the IG Metall statutes

You want to **get involved** and **work with others?**

We will support you in company disagreements. Our IG Metall works councillors are well trained, IG Metall knows the situation in companies on the ground and

your commitment is explicitly wanted. IG Metall is indispensable in setting up works councils as well as in disputes involving whether companies are bound by collective agreements. Should it come to a strike, IG Metall will also support its members financially in accordance with its statutes.

 [igmetall.de/leistungen](https://www.igmetall.de/leistungen)

Further services Secs. 26,s 28, 30 of the IG Metall statutes

For you, **solidarity** doesn't end at the factory gate?

We will also be there for you in the event of accidents that occur outside work. **Our personal accident insurance** applies worldwide regardless of whether your accident occurs at home, in the garden or on your travels: by car, motorcycle or mountain bike – if you are admitted to hospital, the insurance will kick in after 48 hours.

Extraordinary personal emergencies require fast, uncomplicated, financial support. IG Metall will naturally also help in the event of existential catastrophes such as floods or natural disasters.

And should it come to the worst – or death – we will also support our members or their surviving dependants in accordance with the statutes.

 [igmetall.de/leistungsrechner](https://www.igmetall.de/leistungsrechner)

Keep up to date

You want to be **well informed** and **in the know?**

We will keep you comprehensively informed of important trade union and social issues in our brochures, practical guides and at igmetall.de. In our seminars, we will provide further education on company and trade union policies. We have networks, e.g. for women, students or highly qualified individuals, for the practical exchange of information.

Every two months, our member magazine **metall. Dein Magazin** offers you information, reports, reportages and valuable knowledge of the world of work hot off the press.

All offers are free of charge for members.

“A metalworking employee needs to be a member of IG Metall if they want to be suitably and powerfully represented in the social sphere.”

From the ruling of the Federal Supreme Court handed down on 10/12/1984 II ZR 91/84

We. IG Metall.

A trade union presents itself.

You would like to know more about IG Metall? Our magazine “Wir. IG Metall.” illustrates vividly what we stand for, what we have to offer and what it means to be a trade union. It is enclosed with each information package and can be ordered free of charge at

➤ igmetall.de/infopakete



Become a member directly online at

➤ igmetall.de/beitreten

Be networked and informed.

Order our newsletter at

➤ igmetall.de/infoservice

Impressum

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www.igmetall.de

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